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Annual
Report

Progress-Immanuel
Presbyterian Church
3640 Ash Street
Harrisburg, PA 17109

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**THE ANNUAL MEETING OF THE CONGREGATION
AND THE CORPORATION OF THE
PROGRESS-IMMANUEL PRESBYTERIAN CHURCH**

Sunday, February 20, 2011

DOCKET

DEVOTIONAL PERIOD AND NECROLOGY

Rev. Kent Carter

MEETING OF THE CONGREGATION

Rev. Kent Carter, Moderator

During this portion of the meeting all members of the Congregation, regardless of age, may vote

Moderator's Report

Clerk's Report

Committee and Organization Reports

Election of Elders

Election of Deacons

Election of Representative Nominating Committee

Unfinished Business

New Business

MEETING OF THE CORPORATION

Michael Legg, Corporation President

During this portion of the meeting, in compliance with Pennsylvania Law, only those members 18 years of age or older may vote on matters relating to the corporation.

President's Report

Financial Report

Auditor's Report

Unfinished Business

New Business

Adjournment

Closing prayer

PROGRESS-IMMANUEL PRESBYTERIAN CHURCH

CHURCH OFFICERS 2010-2013

CORPORATION PRESIDENT	H. Glenn Manning, then Michael Legg
CLERK OF SESSION	Norman Diefenderfer
ASSISTANT CLERK OF SESSION	Stewart Robinson
TREASURER	Allen Travis

BOARD OF DEACONS OFFICERS

MODERATOR	Terry Hack
VICE MODERATOR	Vacant
SECRETARY	Phyllis Hedenberg, then Angela Hess
TREASURER	Bonnie Bentz

CHURCH STAFF

<u>Person</u>	<u>Beginning</u>	<u>Title</u>
Rev. Kenton K. Carter	1/17/2005	Pastor
June Rounsley	1/53-9/70, 1/1/78-12/80, 11/12/89 – Current	Director of Music
Terry Sneed	7/1/08	Organist
Carolyn Frischkorn	10/1/08	Administrative Assistant
Jim Devor	6/6/2003	Custodian

<u>ELDERS</u>	<u>Term</u>	<u>Elected</u>	<u>Installed</u>	<u>DEACONS</u>	<u>Term</u>	<u>Elected</u>	<u>Installed</u>
CLASS OF 2010							
Bub Manning	1	4/15/07	6/3/07	Carol Becker	1	4/15/07	6/3/07
Cherie Saber	1	4/15/07	6/3/07	Sandra Daily	1	4/15/07	6/3/07
Ken Zimmerman	1	4/15/07	6/3/07	Phyllis Hedenberg	2	4/15/07	11/18 /07
Joanne Lauver	1	8/2/09	8/2/09	Michelle Lauver	2	4/15/07	11/18 /07
Vacant				Paulina Marshall	1	4/15/07	6/3/07
				Susan Skelly	2	4/15/07	6/3/07
CLASS OF 2011							
Ken Bentz	1	4/20/08	7/13/08	Sue Ann Tucci	1	4/20/08	7/13/08
Bonnie Hack	2	4/20/08	7/13/08	Bonnie Bentz	2	3/30/09	6/28/09
Mike Legg	2	4/20/08	12/14/08	Angela Hess	1	3/30/09	6/28/09
Mike Sweigard	1	4/20/08	7/13/08	Carol Becker	2	6/13/10	7/4/10
Nancy Travis	2	4/20/08	7/13/08	Vacant			
CLASS OF 2012							
Shirley Cleaver	1	2/21/10	8/2/10	Barbara Hablett	1	3/30/09	6/28/09
Vacant				Terry Hack	2	3/30/09	6/28/09
Vacant				Stephanie Hartman	1	3/30/09	6/28/09
				Resigned 1/31/10			
				Billie Hawk	1	3/30/09	6/28/09
				Janet Smith	1	3/30/09	6/28/09

CLASS OF 2013

Norman Diefenderfer	1	2/21/10	7/4/10	Vacant
George Eaken	1	2/21/10	7/4/10	Vacant
Stewart Robinson	1	2/21/10	7/4/10	Vacant

AUDITORS

<u>Class</u>		<u>Elected</u>	<u>Installed</u>	
2010	Sheila Kannegieser	4/15/07	5/1/07	
2011	Ken Bentz	4/20/08	5/1/08	Resigned 1/24/10
2012	Gail Diefenderfer	3/8/09	5/1/09	
2013	William Hawk	2/21/10	7/4/10	
2014	Ben DeBell	11/28/10	1/1/11	

NOMINATING COMMITTEE

Class of 2010	<u>Elected</u>	<u>Installed</u>
Elders Mike Sweigard, Cherie Saber, Deacon Sue Skelly, Linda Beck	3/30/09	5/1/09
George Eakin, Joanne Lauver , John Roberts , Allen Travis,	3/30/09	5/1/09
Judy Snyder, Barbara Legg	11/1/09	11/1/09

Class of 2011

Elders George Eakin, Mike Sweigard, Deacon SuAnn Tucci, Marge Barner, Bill Becker, Eleanor Boyer, Judy Snyder, and Claire Hetzel	9/12/10	9/12/10
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MODERATOR'S REPORT

To the Saints of Progress-Immanuel Presbyterian Church:

Grace and peace to you in the name of our Lord Jesus Christ!

The hymn, *Come, Great God of All the Ages*, written by Mary Jackson Cathey, has become a favorite of mine this past year. I especially like singing it to the tune of *Called as Partners in Christ's Service*. You know "Called as Partners..." is my favorite. *Come, Great God of All the Ages* is Trinitarian by design - the first three verses highlight each of the "persons" of the Trinity. The final verse assists in defining the relationship the church has with God. It is also missional in intent - each verse encourages our faithful imaginations in partnering with God's mission in the world. Phrases such as *your earthly mission known, your vision be our own, to do your bidding, go where Christ has trod* point to an understanding that God is in the world working the divine mission. God summons us to partner and participate in this mission.

This annual report of the congregation of Progress-Immanuel Presbyterian Church is designed to help us reflect on the faithfulness of our participation in and partnering with God and God's purposes. Much has happened the past twelve months. There have been many highlights. As you read the reports from the Session committees and organizations, celebrate the work achieved in furthering God's mission and reflect upon the first verse.

*Come, great God of all the ages, make your earthly mission known;
Speak through every deed and person, let your way and will be shown.
Guide the church to true commitment, give direction now, we ask;
Fit us for the work of building, dedicate us to the task.*

Education Teaching is one of my great loves. I enjoy the conversations we experience in class and celebrate when "ahas" appear in the hearts and minds of the participants. As the teacher or leader I find that I learn a great deal from the wisdom and questions from the class. Classes that I was the lead teacher included Parenting 101: The Basics of Becoming a Proactive Parent (4 weeks), Discipline with Children and Teens (4 wks), Gospel Portraits of Jesus: A Lenten Study (5 wks), Discovering God's Vision for Your Life: Spiritual Gifts (8 wks), the Palm Saturday Event and an officer retreat focusing on evangelism, mission, hospitality and diversity. I consider it a joy and have appreciated the chance to teach these classes.

Worship The liturgical year continues to form and fashion our worship life. The seasons of Lent and Advent, especially, encourage me. The music and liturgy of our special services Ash Wednesday, Palm Sunday Cantata, Maundy Thursday, Good Friday *Tenebrae*, Easter communion, *Heralds of Joy*, and the Christmas Eve candle lighting enrich my spiritual formation. Last fall we began offering a service of healing and wholeness following our regular worship on the fourth Sunday of the month. I also participated in the ordination of a candidate for ministry from the Presbytery of Carlisle.

Nurture and Fellowship This congregation enjoys each other. We also like to eat. We like dining together and offering care to one another. Fruit festivals, High Tea, breakfasts, lunches, dinners and snacks all find their home here and their way into the community. The Deacons,

Women's Association, *PIP-C Generation* and other groups continue to host fellowship and hospitality events. I have tasted almost everything created in the kitchen. Delicious!

Mission Renewing relationships and making new friends in the service of Jesus Christ has strengthened our outreach. We have served the Presbyterian Church of Cow Creek, KY, provided hands and supplies to the Salvation Army, Bethesda Mission, DELTA Community, Krislund Camp, Christian Churches United, Habitat for Humanity, Presbytery of Carlisle and Downtown Daily Bread. And we have many silent servants serving in quiet, unassuming ways.

*Come, Christ Jesus, flesh and spirit, sure foundation, cornerstone.
Help us form the church eternal, may your vision be our own.
Send a message to each follower, lead all people to your way;
Urge us to strong faith and action as we build the church today.*

The beginning of this year marked my sixth anniversary of mission and ministry partnership with Progress-Immanuel Presbyterian Church. I am blessed to balance family life and work, faith and fun in this particular community of faith. I am pleased to serve outside the walls of this congregation and out in the presbytery. I continue chairing the presbytery's Committee on Preparation for Ministry, serving on the task force for the Presbytery Evangelists, and participating in a monthly clergy support group and book study. I completed my term of secretary to the Eastern Region of the Association of Presbyterian Church Educators as secretary to the board, and was elected to the national board of *A Christian Ministry in the National Parks*. My article "Airport Evangelism" was published in the Presbyterian Church magazine, *Mission Mosaic*.

My work toward the Doctor of Ministry degree in Congregational Mission and Leadership at Luther Seminary in St. Paul, MN, is in its second year. This five-year course of study is designed to offer the depth and breadth of theological thinking required of missional leaders (those who center leadership and ministry around God's work in the world). Several of its goals include helping people enthusiastically experience and participate in being church, view situations theologically and ask, "what is God doing here," and serve and lead congregations in their unique contexts. I just returned from my fourth class and am extremely excited about how this educational endeavor will assist PIPC in encouraging our faithful imaginations in partnering with God's mission and ministry in the world. I am enthused by my time in study, reflection and partnership in our ministry together. I hope you will be, too.

*Come, great Spirit, in and with us, tune our ears to hear your call;
Through the moving of your presence, let redeeming love recall
Ministry in dedication, love embodied in our deeds;
Challenge us to do your bidding, see your purpose, fill all needs.*

There have also been times these past twelve months that brought challenges and grief for this family of faith, as we struggled with economic downturn in the country, carefully managed our resources of both money and people, and said our farewells to those we miss. Many of these difficult issues continue with us. We worship and serve with fewer members; we have decreased financial resources with which to offer benevolence outreach and ministry to our own

community. Through it all we have remained faithful in witnessing to God's goodness, wisdom and love. And even when we have not been entirely faithful, God remains faithful to us.

*Come, O come, in celebration, household of the one true God,
In commitment and rejoicing let us go where Christ has trod;
As we act in faith and reverence, let us, Lord, the future see;
Place us in the church triumphant, now and for eternity.*

Any year cannot be summarized or captured without acknowledging persons who have shared it. I am indebted to many members of this congregation and its entire staff for the year just finished. Deacons and Elders, Sunday school teachers, choir members, committee members, office servants, ushers, greeters, phone callers, kitchen crew, acolytes, knitters and so many more. The abundance of gifts and skills and the generosity in which they are shared are truly amazing and life-giving. I am blessed to share my staff work with Carolyn, Jim, June and Terry. My own ministry has been enriched by you. You bless me. Thank you.

God has graced us this past year. We have served faithfully in ministry and compassionately in mission. God desires that we work even more intentionally in the coming twelve months. I pray that we might receive direction in our mission, be lead forward into the future, challenged to partner together, all while celebrating and rejoicing in the Triune God.

Serving together our Lord and Savior Jesus Christ.

Rev. Kent Carter,
Pastor and Moderator of Session

Valentine's Day 2011

2010 ANNUAL REPORT OF THE CLERK OF SESSION

MEMBERSHIP CHANGES

Total as of 1/1/10:	228
Gains:	
Certificate of Transfer	0
Reaffirmation of Faith	1
Profession of Faith	1
Restored	1
Confirmation	0
Total	3
Losses:	
Death	9
Transferred to Inactive	14
Deleted	4
Letter of Transfer	3
Total	30
Total as of 12/31/10	201

INACTIVE MEMBERS ROLL

NECROLOGY

Claude Feeser	1/22/2010
Robert Holsberger	4/7/2010
Joyce Feathers	4/30/2010
Gerald Bell	5/7/2010
Eleanor Sweigard	5/10/2010
Ann Bair	9/30/2010
Marjorie Gillam	11/15/2010
Richard Schneider	12/8/2010
Betty Schneider	12/19/2010

WEDDINGS

Jennifer Erin Bentz and Christopher Joseph Polm	6/12/2010
Cheryl Lynn Hayes Saber and Dennis Franklyn Pepperman	10/20/2010

BAPTISMS

Cameron Mitchell Bivens	4/26/2010
Kennedy Helen DeBell	6/1/2010

BEQUESTS

Estate of Harry and Eva Walker	\$17,795
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MEMBERSHIP STATISTICAL

CATEGORIES:	YEAR:	2004	2005	2006	2007-8	2008-9	2010
Gains by Profession or Reaffirmation of Faith		2	3	1	1	0	1
Gains by Certificate of Transfer		1	0	2	1	1	0
Gains by Other		2	2	2	0	2	2
Total Gains		5	5	5	2	4	3
Losses by Transfer		0	1	2	1	2	3
Losses by Death		11	9	4	6	6	9
Losses by Other/Inactive		3	1	28	3	5	18
Total Losses		14	11	34	10	13	30
Year-ending Membership Total		286	279	250	242	228	201
Average Worship Attendance		127	128	121	105	94	88
Active members ages 25 & under		28	27	19	18	13	14
Active members ages 26-45		40	40	36	36	32	24
Active members ages 46-55		41	36	28	26	24	21
Active members ages 56-65		30	32	31	32	38	31
Active members ages 66 & over		147	144	136	130	121	111

Attest,
Norm A. Diefenderfer
Clerk of Session

DEACONS

The Book of Order states:

It is the duty of a Deacon, first of all, to minister to those who are in need, to the sick, to the friendless, and to any who may be in distress both within and beyond the community of faith.

Hopefully, as you can see the Board has tried to follow this direction in serving God and PIPC.

The 2010 Board of Deacons included: Bonnie Bentz, Susan Skelly, Sandy Daily, Carol Becker, Paulina Marshall, Phyllis Hedenberg, Michelle Lauver, SuAn Tucci, Barb Hablett, Janet Smith, Billie Hawk, and Angela Hess. The Board began 2010 with a newly elected Moderator, Secretary, and Treasurer. The Board is organized into two sub-committees; Fellowship and Service. Each Deacon is assigned or volunteers to join a specific sub-committee.

The Fellowship Sub-Committee was/is responsible for organizing worship service ushering, nursery overview, Sunday flower delivery to shut-ins, Christmas decorations, Mother's Day Flower distribution, as well as planning the Deacons' two major fundraisers: Palm Sunday Breakfast and the Annual Strawberry Festival. We have had a good year both in Fellowship to the congregation as well as to our community. Thanks to Michelle Lauver, Billie Hawk, Barb Hablett Chairs, for a well organized and planned year.

The Service Sub-committee was/is responsible for; organizing homebound Communion, organizing Poinsettia and Easter flower delivery, planning the Salvation Army Angel Tree, Moderator backup for congregation needs when the pastor is unavailable, Moderator backup to Session meetings, as well as a new service, planning a Christmas Neighborhood PIPC Awareness Campaign. The Neighborhood Campaign was a "door to door" effort by not only Deacons but Session members and members from the Congregation that distributed awareness flyers to homes surrounding PIPC. The purpose is to make folks aware of the activities which PIPC has planned. The sub-committee plans a similar effort for Easter.

Our objective in serving homebound communion is on a quarterly basis or as requested and to create fellowship with those in need. This year due to the limited number of Deacons we have had to defer this service. We are trying to organize teams and target the second quarter of 2011 to begin providing homebound communion. Individuals located in Harrisburg, the West Shore, and close proximity to PIPC will be our priority.

As many PIPC members are aware fellow nurses at PIPC have organized into a Health Ministry. This Ministry has provided health tips, monthly blood pressure screenings and wellness counseling, health screenings and awareness, Messenger articles and potentially health fairs in the future. This ministry not only benefits PIPC but also the surrounding community. PIPC is truly blessed to have so many knowledgeable and dedicated nurses in our congregation.

2010 has been another good year. Besides the traditional Deacons activities and the new activities outlined above, Deacons provide short term energy and food assistance to needy

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DEACONS REPORT

(Continued)

individuals, financial support to Krislund campers and continue to serve on Session specific committees. As Moderator it is a pleasure to work with so many talented and dedicated individuals. As we continue to serve PIPC, our community, and God, let us remember together, we can overcome any obstacle or any hardship in our service to our Lord.

Peace,
Terry H. Hack

2010 ANNUAL REPORT DEACON'S FUND

Beginning Balance 1/1/10 \$1,622.71

Income:

Envelopes	205.00	
Palm Sunday	449.00	
Strawberry Festival	<u>994.25</u>	
Total Income	1,648.25	3,270.96

Expenses:

Services to others through food, Cards, rent, etc.	1200.00	
Palm Sunday expense	177.79	
Mother's Day Flowers	69.95	
Strawberry Festival	362.75	
Medical Sign	100.00	
7 Camperships	300.00	
Shipping to Kentucky	117.00	
Christmas Decorations	<u>89.90</u>	
Total	2,417.39	

Ending Balance 12/31/2010 \$ 853.57

Beginning Balance 1/1/11
All amounts verified by church office* \$ 853.57*
Submitted by Bonnie Bentz, Treasurer

FINANCE AND INSURANCE COMMITTEE

1/29/11

The Finance and Insurance Committee is responsible for preparing the church budget and monitoring the expenses of the church. We also are responsible for the insurance needs of the church.

During 2010:

Insurance- Committee received competitive quotes this year. We are now with Brotherhood Insurance at a 10% savings from last year's quote with expanded coverage.

We are working with the insurance company to avoid future claims and keep costs down by instituting some of their recommendations.

Meet with lawyers to discuss Zarfoss Memorial Fund - use and limitation of funds.

Al Travis and/or Ken Bentz signed and approved each check written by the church.

Re-negotiated or cancelled service contracts on copiers, elevators and electric and gas suppliers.

Proposed budget for 2011- We will be working with a negative budget for 2011 with expense exceeding our projected income.

We started 2010 anticipating a \$26,000 deficit. Year end total deficit was less than \$850.

This was accomplished by keeping expenses down, by Eva Walker's memorial donation and by many Church members stepping forward with additional and specific gift donations for various needed items for the church.

A few of the donations included-purchase of candle lighter, snow plowing of parking lots, lawyer donation of time for Zarfoss fund, rocking chair for nursery and much more. We also received financial donations from many members for air conditioner repairs, Camp Krislund, emergency mortgage payment, and donations for utility payments for the church.

I am sure that there were many more items and help donated that has not been listed. Thank you to all that have seen a need and helped without being asked.

Total income from Giant and Weis cards totaled \$727.50 on sales of \$14,550.00 for 2010

We need updating and replacement of major infrastructure in the church building such as the heating and air condition units. We will be working with the Building and Grounds Committee to solicit proposals on these items in 2011.

Thank you to committee members, Jack Andren, Bill Becker and Al Travis, Rev. Carter and a special thank you for all the help given to us by Carolyn Frischkorn .

Ken Bentz

Chairman Finance and Insurance Committee

MUSIC AND WORSHIP COMMITTEE

This Committee has several responsibilities that when combined, provide opportunities for both corporate and individual worship and spiritual growth. We operate with the guidance of the Pastor and for the glory of God.

We continued with Sunday School at 9:00 a.m. and Morning Worship at 10:30 a.m. During the summer, Worship continued at 10:30 a.m. and only adults met for Sunday School at 9:00 a.m. in the Library.

June Rounsley, Director of Music, and Terry Sneed, Organist, are very successful in selecting choral and instrument music for our worship service to coordinate with Rev. Carter's sermon topics and lectionary, and at the same time exalt and praise God.

Special services were held for Ash Wednesday, Maundy Thursday, Good Friday, and two services Christmas Eve at 7:00 and 11:00 p.m. A Healing and Wholeness Service began the last Sunday of September at the close of worship and was held on the fourth Sunday of each month following worship thereafter.

We provided refreshments in March for Fellowship time in the "Detweiler Room" between Sunday School and worship.

Choir appreciation was held on June 27. Each choir member received a long-stemmed rose with a note of appreciation.

During the year, we continued to observe the Sacrament of The Lord's Supper each month. Dates for communion were January 10 (Lord's Baptism), February 14 (Transfiguration of the Lord), April 1 (Maundy Thursday), April 4 (Easter), May 2, May 23 (Pentecost), June 13, July 4, August 1, September 12, October 3 (World Communion), November 7, December 5, December 24 at both services, and December 26.

The communion serving instructions were re-written to use 8 servers and have the children from the nursery join in the sacrament by returning to the sanctuary to be included.

This committee offers Communion dates for Session approval and schedules officers to prepare and serve communion. Other schedules for which we are responsible include: Greeters, Worship Assistants, and people to have a conversation with children usually on the first Sunday of the month.

At Easter and Christmas our Committee provides an opportunity to beautify our sanctuary with lilies, hyacinths, daffodils, tulips, and white or red poinsettias in honor or in memory of loved ones. Easter flowers were ordered from Michelle Hughes Lutz of *Creative With You In Mind* and Poinsettias were ordered from Lugan Greenhouse, Orrstown, PA. Once again this year we were pleased to have enough poinsettia plants to use the Poinsettia Tree, originally donated by Eva and Harry Walker.

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MUSIC & WORSHIP

(Continued)

We are responsible for changing the Liturgical colors on the pulpit, lectern, and offering plate pads according to our church seasons, white, purple, red, and green. White is used for special days in the redemptive work of Jesus Christ, such as Baptism of the Lord, Transfiguration of the Lord, the Seven Sundays of Easter, Christ the King Sunday and from Christmas Eve until Epiphany. Purple is used for Lent from Ash Wednesday through Maundy Thursday, and Advent until Christmas Eve. Red is used only on Pentecost. Green is used for all other times, called Sundays in Ordinary Time. We also have used a white, red, or purple sash hung in the chancel during appropriate times in the liturgical year.

Carol and Bill Becker, Cherie and Dennis Pepperman, Jennifer and Benjamin DeBell, Amy and Karl Christeleit, Angela and Justin Hess, and Bonnie and Terry Hack lit the Advent candles.

Our hand bells were cleaned and polisher by Mark Bond, “The Bell Man” of Kerrville, TX. The Cross and flower vases were cleaned and polished by K.B. Custom Metal Polishing and we began using oil-filled candles on the Communion Table from an anonymous donor. Our committee provides pew pads and other resources for worship, including disposable communion cups. Our committee maintains the Wedding Booklet, a set of guidelines for wedding services conducted in our church.

We welcome your suggestions that would make our worship of God more meaningful.

Music and Worship Committee January—June	Music and Worship Committee July-December
Bonnie Hack, Chair	Norm Diefenderfer, Chair
June Rounsley, Advisor and Director of Music	June Rounsley, Advisor and Director of Music
Marge Barner	Marge Barner
Ken Zimmerman	Susan Skelly
Marilyn Zimmerman	

DIRECTOR OF MUSIC

We had high hopes of being able to add to our number of Choir Members this past year. Unfortunately, this hasn't happened, but we are sincerely grateful to those who remain loyal to our music program, even though most of them are involved in other aspects of the work of our church as Deacons, Elders, Committee Members, kitchen workers, etc. The strong pull of Florida's warm weather takes some of our members during our cold winter months, but we are always grateful to have them back in the choir loft when they return home.

Our choice of music for each Sunday is strongly connected with the weekly scriptural suggestions in the Liturgical Calendar. Twice each year-early Spring and early Fall-we preview several hundred pieces of new music so that our music library is constantly updated. Of course, the cost of music (almost \$2.00 per copy) and our budget (which we've voluntarily reduced) results in our being very "choosy" when we purchase new music. Fortunately, our current library of music is extensive, and we have much to choose from.

We work closely with Rev. Carter in preparing our music program for the Palm Sunday/Holy Week/Easter Season. In 2010 we presented a new cantata by Joseph Martin -"The Lenten Sketches"- which was a series of tableaux illustrating the pivotal final days of Christ's earthly ministry, the Triumphal Entry, the Last Supper, the Garden of Gethsemane, and the Crucifixion. The Choir, as well as many in the congregation, found this presentation to be especially moving. We repeated some of these numbers during our Maundy Thursday and Good Friday services because they so clearly reflected the terrible happenings of those days.

On Choir Recognition Sunday it was our intention to treat the congregation, but were we surprised! There was even a song, "Thank You, Choir", written to the tune "Jesus Loves Me", sung to the Choir by the Congregation, which told us how much you liked our music and how much you would miss us during the summer. Thank you again for that!

After our summer vacation we returned to the choir loft enthused and ready to plan for Advent and Christmas. The Women's Association, under Marge's direction, made great use of the Sunday School children in presenting a charming play, after the Advent Night dinner, entitled "Christmas Letters." The kids were adorable, as usual.

For the third year, our Advent Sundays have included a pre-written candle-lighting ceremony, written again by Joel Raney. Included are special scripture readings, prayers, pertinent music, and the use of hand bells (professionally played again this year by our own Rev. Kent Carter).

Our "Heralds of Joy" program was presented on December 19th, the Sunday before Christmas, and fortunately this year didn't have to be cancelled because of snow. The program included beautiful Christmas anthems by the Choir, a flute solo by Rachel Lauver, a six-person Bell Choir, and a crowd-pleasing presentation by the Sunday School children, singing, "It's Christmas Time", written to the tune of "The Parade of the Wooden Soldiers." At the suggestions of one of the Sunday School teachers, we had the children march down the aisle as
(Continued)

DIRECTOR OF MUSIC

(Continued)

wooden soldiers. Since the song was very “wordy”, we were concerned that it might be too difficult for the children to memorize, so one of the mothers prepared ‘books’ made of red and green construction paper and decorated with gold ribbons, which contained all the words of the song. The children received spontaneous applause from the congregation, and set the stage for the presentation of the remainder of the program.

One more thing that happened during 2010 was the re-conditioning of our three-octave set of Schulmerich Handbells. That had never been done since the bells were purchased (in the 1960’s), and were badly in need of doing.

This report would certainly not be complete without a huge “THANK YOU” to Terry Sneed, our Organist. Terry brings so much to our music program, and we hear from you all the time that listening to Terry play is like attending a piano/organ recital. Terry’s that good!!!! (and he’s such a joy to work with).

Also, a remainder and an invitation: The Choir meets for rehearsal every Wednesday at 7:30 p.m., and WELCOMES NEW MEMBERS!!!!!!

Respectfully Submitted,
June K. Rounsley,
Director of Music

MISSION COMMITTEE

In an attempt to comply with our Lord’s command to “go into all the world and do His will”, the Mission Committee has diligently spent the monies awarded to us this fiscal year.

Our on-going commitments to:

Downtown Daily Bread
Paxton Ministries
Bethesda Mission—Women’s program
Camp Krislund

have been met and for that we are most grateful.

The committee consists of Eileen Miller, Bonnie Bentz/Hitz, Carol Becker and myself, Nancy Travis. In addition to prayerfully spending our Mission money, we were involved with sending clothing and toys to Cow Creek, Kentucky and the installation of the clothing box at the rear of our property. For the items put into the box, we will receive a small amount of money to in-turn invest into our Mission program.

Neighbors Helping Neighbors,
Nancy Travis, Chair

CHRISTIAN EDUCATION COMMITTEE

The Christian Education Committee strives to meet the Christian educational needs of all ages within our congregation. The curriculum for children is “We Believe”, the Library Adult Discussion group uses “The Present Word” and the other adult discussion group uses “The Thoughtful Christian.”

Rev. Carter offered adult classes throughout the year, “Discovering My Spiritual Gifts” and a Christian Parenting class. We also supported a Summer Happenings program for the children during the worship service time after the Conversation with the Children. The Junior Worship Assistants Program is continuing once a month from January through May. For budgetary reasons, we have decided we cannot financially support the Vacation Bible School program with Paxton Presbyterian Church. We are still offering to help staff the VBS program at Paxton and we will encourage our children to attend. We are planning alternative activities that will hopefully use the budgeted Bible School money efficiently.

The Committee thanks everyone who participates in these opportunities to grow in faith.

Christian Education Committee
Bonnie Bentz, Judy Snyder,
Sandy Daily, Joanne Lauver
Kent Carter, Shirley Cleaver

YOUTH FELLOWSHIP

The Christian Education Committee tries to provide a youth activity once a month September through June. The parents of the children along with our committee plan the activities. The following were the 2010 activities:

- January - Movie/lunch
- February - Sledding at Silver Springs
- March - \$67.00 donation to Downtown Daily Bread from Souper Bowl Sunday
- April – Palm Saturday Celebration
- May – Trout fishing and picnic at Children’s Lake in Boiling Springs
- September - Miniature golf at Bumble Bee and cookout afterward
- October – Lauver Cabin Retreat
- November – Advent night
- December – Angel Tree shopping for 5 children. Caroling was offered but too few participants.

The peanut sales enable the youth to be self-sufficient in financing their own activities while also helping others through donations to charities and purchasing gifts for the Angel Tree children.

Christian Education Committee

BUILDING & GROUNDS COMMITTEE

The Building and Grounds Committee deals with a variety of facility and surrounding grounds issues. Some of the issues faced this past year were:

1. A roof leak in the Sanctuary was repaired and the damaged ceiling tiles were replaced;
2. The electrical dimmer for the ceiling lights in the Sanctuary was damaged by a power surge. The dimmer control motor was removed and it was decided not to replace it;
3. The exterior railings are being refinished as weather permits. We are expecting this project to be completed by this summer;
4. The drains in the stairwells leading out from Fellowship Hall were clogged, causing minor flooding in the hall. These were cleaned out and a monthly maintenance program has been instituted to maintain them;
5. We continue to thank all those individuals who take care of their landscaping plots around the outside of the church grounds;
6. We are looking into the cost of replacing the existing furnace with either a similar model or changing it for a gas fed unit. Once pricing is obtained, we will report our findings to the congregation;
7. The storm door/transom has been installed on the exterior door leading into the Pastor's Study.
8. We will be working on replacing the wooden railing along the south side of the parking lot during the summer months.

I would like to thank Howie Snyder for his generous donation of time and equipment for snow removal in our parking lots.

If anyone has any questions or concerns, or just as importantly, suggestions for improvements, please see any member of the Committee.

Thank you.

Mike Sweigard – Chairperson

Norm Diffenderfer

Jack Andren (member-at-large)

EVANGELISM/MEMBERSHIP COMMITTEE REPORT 2010

It is the responsibilities of the Evangelism/Membership Committee to “Maintain an on going evangelism program for the PIPC. This involves the recruiting and enlisting for Christ of new members and the spiritual growth of the Church.”

The Chairman of the committee was appointed by the Session, June 13, 2010, and installed on July 4, 2010.

The chairman searched for members of the committee: Stephanie Hartman, Paulina Marshall agreed to serve; Michele Olson and Billie Hawk volunteered to serve.

The first committee meeting was scheduled for Thursday, August 19, 2010, 7:00 p.m. in the church library and opened with prayer. The guest speakers were Daniel and Alison Siewert of Hershey, Derry Presbyterian Church. The presentation started with the church membership being part of evangelism. The discussion lead into Luke 19 - Jesus brings the Good News to bear on our lives and on the lives of those around us. The meeting closed with the Mazpah.

The second agenda meeting was held, Thursday, September 16, 2010, 7:00 p.m. in the church library and opened with prayer. A quorum was present. Committee guidelines were established:

- A. Meeting time limit set for one-hour-thirty minutes maximum.
- B. Meeting day agreed to be the 3rd Thursday, 7:00 p.m., in the church library.

We reviewed the committee responsibilities (Church Officer Manual), and established realistic and attainable goals that can be measured and presented:

- A. Work towards outreaching six new members each year.
- B. Meet at least once every four weeks, except July and August.
- C. Check on a church directional sign to the church that can be posted on the streets. Two members met with Susquehanna Township, Zoning and Planning Administrator and was informed that the Commissioners changed the ordinance a few years ago not to authorize directional signs because of the many complaints of obstructing the view of the road during driving a vehicle.
- D. Check Visitor's log weekly and the chairman would write a letter of thanks for worshipping with the church membership.
- E. The chairman to submit a monthly written meeting report to Session.

Subsequent meeting actions: The committee was assigned Fellowship Host during April, 2011. The committee was assigned the project to review and attempt to locate and contact the 102 members on the Inactive Roll as to their desire to be dropped from the church roll or placed on the active roll and report back to Session. The committee recommended that all members be transferred to the Deleted Roll because of lack of response in contacting the members and those that requested their name be removed from the Inactive Roll. The Session concurred at their October 23, 2010 meeting. The committee concurred with the 2011, \$1,400.00 budget and \$68.00 monthly expenditure for advertisement of the church listing the city phone directory. A second Visitor's Book was purchased and placed in the lobby of the Blackberry Alley entrance.

The committee welcome your suggestions on how we can meet our goal of outreaching new members to the church.

Stewart P. Robinson

2010 Stewardship Report

Knowing everything we have is given to us by God, a Christian Steward serves God out of love and gratitude for the many gifts He has given to us. We share our time, talents and treasures by managing God's gifts and sharing them to benefit the church and community. As the members of Progress-Immanuel Presbyterian Church act as God's stewards we become stronger in faith, more aware of others' needs, and we experience the joy of sharing with others in Christ.

The Consecration Sunday Stewardship Campaign resulted in eighty-four giving units submitting Estimate of Giving Cards. In total \$154,490.00 was committed with the return of these cards, There are a number of giving units who chose not to commit to a dollar figure and yet generously give as they are able. As we experienced in past years, approximately \$20,000 is received by the non-commitments. This funding allows PIPC to plan for expenses, carry out programs, maintain outreach activities and help those in need.

While our monetary gifts are 'pledged' the members of PIPC give much of their time and talents in immeasurable ways as they serve meals to the homeless, assist in clerical tasks of the church office, shovel snow, garden, knit, donate items to the needy, correspond with the home-bound, make repairs to the church property, support those in need, beautify the church grounds and sanctuary, and serve as officers.

Stewardship is a year round opportunity for sharing the gifts that God has given each of us. It is about making choices as individuals in our community where we can all work together doing the work of the Church and continue to build stronger relationships with each other through our commitment to God.

Stewardship Committee
Bonnie Hack, Chairperson
Pat Reidell, Mike Legg

Nominating Committee Annual Report

In September of 2010 a Nominating Committee was formed to establish candidates for Elders and Deacon vacancies anticipated in 2011. The people recruited to serve on the committee were Elders George Eakin (chair), and Mike Sweigard; Deacon SuAnn Tucci; and congregation representatives Marge Barner, Bill Becker, Eleanor Boyer, Judy Snyder and Claire Hetzel.

Three elders and four Deacons will be required for each annual class. To fill vacancies anticipated the following class officers must be recruited:

Class of 2012

2 Elders 1 year term

Class of 2013

4 Deacons 2 year term

Class of 2014

3 Elders 3 year term

4 Deacons 3 year term.

In additions, a nominee was required for a three year term on the Audit Committee.

The Nominating Committee found candidates for all anticipated vacancies, except two Deacon positions for the class of 2013.

George Eakin
Nominating Committee, Chair

Personnel Committee Report 2010

The personnel committee would like to begin by thanking the staff for a fine job over the past year. Our experienced employees, June Rounsley and Jim Devor as well as Rev. Kent Carter welcomed Terry Snead and Carolyn Frischkorn to PIPC in 2008. After this year with this compliment of full time staff, it is apparent that there is a great working symmetry. As the economy slugs along with guarded optimism everyone pulled up their bootstraps to do the most with limited funds. The church has benefited by this work ethic and the caring attitude that the staff gives back to our members on a daily basis.

With the new employee handbook in place, we, the committee, had much of the hard work completed. The review process is somewhat standardized giving the benchmark to determine the needs and supporting the evaluation comments that are recorded on the forms. Those who supervise as well as the individuals can use the evaluation forms to create a narrative for the goals and issues that may have created challenges during the year.

As in the past, the committee recognizes special events and with the holidays, the third annual luncheon was a chance for us to celebrate the fine job that everyone has done. We are blessed with human resources that rival any organization.

We certainly trust that the upcoming year will allow us to continue to build on this momentum and strengthen the working parts of PIPC that allow our members to have a home as well as a learning center for the teachings of our Lord and Savior, Jesus Christ.

Respectfully submitted

Mike Legg, Chair and Session Member

Ken Bentz, Session member

Cherie Saber, Past Chair

Judy Snyder

Barbara Legg

Progress-Immanuel Presbyterian Women's Association

The Presbyterian Women of Progress-Immanuel had a wide variety of activities for the year 2010. Listed below are the officers and activities:

Officers:

Moderator—Marjoirie B. Barner
1st Vice Moderator—Skeila Kannegieser
Recording Secretary—Billie Hawk
Corresponding Secretary—Marilyn Zimmerman
Treasurer—Bonnie Hack
Assistant Treasurer—Barbara Smalling
Local Service—Marjorie B. Barner
Sunshine Chair—Jean Sherry
PIPC Women Representatives—Lois Dean, Janet Smith
Wedding Coordinator—Joanne Lauver

In house projects:

Baked cherry pies with monies going to various projects.
Sponsored a High Tea Social with monies going to various projects.
Honored the men of the church with a gift of homemade goodies.
Sponsored the first day of Advent in coordination with Christian Education Committee with crafts, dinner and program.
Made, baked and delivered cookies to the sick and shut-ins of the church family.

Mission Projects:

Assembled 72 Health kits that were sent through Church World Service to Haiti.
Assembled 15 Baby Care Kits that were sent through Church World Services to Haiti.
Paid shipping for toys and clothing that was collected and sent to Cow Creek Kentucky.

Offerings:

Presbyterian Pledge	\$2,000.00
Church World Services	500.00 (for Haiti)
Camp Scholarships	300.00
Bethesda Mission	77.80
Least Coin	34.37

On July 24, 2010 the Presbyterian Women of Progress-Immanuel hosted the Carlisle Presbytery Women's Summer Gathering.

Respectfully submitted

Marjorie B. Barner

Women's Association Treasurer's Report 2010

Beginning Balance 1/1/10 **\$5,807.32**

Income:

Offering Contributions	311.00
Least Coin Offerings	34.42
Cherry Pies	632.77
Haiti Contributions	600.00
Tea	1,699.64
Presbytery Luncheon	9.50
Funerals	28.02
Advent Dinner	261.19
Lenten Dinners	296.06
Strawberry Bake Table	230.00
Presbytery Luncheon Offering	77.80

Disbursements:

Sunshine	237.60
Commercial Refrigeration	249.59
Presbytery Mission	2,034.37
Dishwasher Fund Transfer	500.00
Kitchen Supplies	102.78
Camperships	300.00
College Boxes	64.20
MaryKayLee (Tea Entertainment)	150.00
Jim Devor	100.00
Haiti Kits	6.74
KB Metal Polishing (Cross & Vases)	400.00
Church World Service (Haiti)	500.00
Baby Kits	100.00
Bethesda Mission	77.80
Postage Cow Creek	117.00
Paper Goods	62.75
Women's Luncheon	35.06

Ending Balance 12/30/2010 **\$4,949.83**

CD for dishwasher value is \$4,219.72.

Respectfully submitted,
Bonnie E. Hack, Treasurer

PROGRESS COMMUNITY PRESCHOOL

January through May we conducted a four year and a three year class on Monday, Wednesday, and Friday mornings from 9 AM - 11:30 AM. Billie Hawk taught the Four's and Peggy Grobinski taught the Three's. Billie and Peggy also taught a 2 1/2 year class on Tuesday and Thursday mornings during March, April and May.

We receive wonderful support from our parents, church members and the Preschool board. Our classroom helpers this year have been Delores Smith and Bonnie Bentz.

The Preschool supported "Clown Around Town." The Progress Fire Company gave us a tour during Fire Prevention week in October. Thanks to Fireman Mike Lawrence for arranging this tour. Tri-County Association for the Blind conducted an annual Vision Screening. Dr. Andrew Gould (Dentist) visited us during Dental Health Month in February. Mrs. Santa Claus (Toni Gilhooley) visited us at Christmas. We sang for a PIPC program in May.

We earned money from an Isaac's Fundraiser and return on Giant Cards.

Special THANKS to our Preschool Board members: Judy Snyder, chairman; Jen DeBell, secretary; Holly DeAntonio, parent representative; Carol Becker, Barb Legg, Michelle Lauver, Peg Manning, Christian Education Representative.

Progress Community Preschool Financial Report 2010

Beginning Balance —12/31/09	\$3,620.48	
Income		
Tuition	\$12,970.00	
Giant and Isaac's	601.16	
Donations	<u>200.00</u>	
Total Income	13,771.16	
Expenses		
Salaries	8,107.03	
Taxes	3,072.88	
Copier	591.00	
Donation to PIPC	500.00	
School Supplies	392.78	
Gifts	395.99	
Clown	213.75	
School Pictures	75.00	
Flowers	55.50	
Park Fee	60.00	
Paint	<u>112.32</u>	
Total Expenses	13,576.25	
Ending Balance	\$ 3,815.39	

		Savings Account
		Balance- 12/31/2009
		\$627.53
		Interest- \$ 2.75
		Transfer \$200.00
		Ending Balance 12/31/2010
		\$430.27

PIP-C GENERATION

The PIP-C Generation meets on the second Tuesday of each month, with the exception of July and August. Meetings are held in Fellowship Hall and consist of lunch, a brief business meeting, and a program. All persons who are at least fifty years of age may join the organization and need not be members of Progress-Immanuel Presbyterian Church.

Officers for 2010-2011:

President	Marilyn Zimmerman
Vice President	Eleanor Carnes
Secretary/Treasurer	Joan Bowerman
Committee Chairpersons	
Kitchen	Marge Barner
Set-Up	Edna Holsberger
Clean-Up	Chuck Kannegieser
Cheer	Clair Hetzel
Telephone	Betty Andren, Marilyn Zimmerman
Table Decorations	Bonnie Bentz, Lois Dean
Bowling	Zana Allison
Trips	Al Travis, Zana Allison
Program	Marilyn Zimmerman
Music	June Rounsley

Some of the programs for the past year were as follows: a celebration honoring PIP-C's 25 years as a church organization; Steve Anderson's Civil War dramatization; a display by members of their favorite Christmas crèches; a musical program by the Reeder Sisters, and a performance by the students of the Progress Community Preschool.

The cost of the luncheon is \$4.00, which pays for the food, table decorations, and entertainment. PIP-C sponsors the Peach Festival, the profits of which are given to support various church projects. The other major project of the group is to provide Christmas decorations on the window ledges, the Communion table and in the Narthex. Members of PIP-C also put up the pew candle holders and buy and replace the candles. A big thank you to Chuck and Shelia Kannegieser who every week during Advent clean the candle globes and replace used candles and to Jim Devor and Carolyn Frischkorn who generously give of their time to help PIP-C.

Thank you to everyone who volunteers their time and keep PIP-C an active and successful group.

Marilyn Zimmerman, President

**PIP-C GENERATION
FINANCIAL REPORT
January 1, 2010 to December 31, 2010**

Beginning Balance \$2,558.15

Receipts

Luncheon Baskets	2,749.00
Food Sales	364.50
Special - Peach Festival	<u>2,384.10</u>

Total Receipts 5,497.60

Disbursements:

Luncheon Food	2,020.24
Centerpieces	142.71
Paper Products	50.25
Entertainment	609.00

Special:

Peach Festival Food	643.91
Candles for Sanctuary	137.00
PIPC-Air Conditioner Repair	1,000.00
YMCA Women's Shelter	800.00
Gift to Marge Barner	50.00
Gift to Jim Devor	<u>75.00</u>

Total Expenditures 5,528.11

Ending Balance 12/31/2010 \$2,527.64

Respectfully submitted,
Joan Bowerman
Treasurer

**PROGRESS-IMMANUEL
PRESBYTERIAN CHURCH
FINANCIAL REPORTS**

General Fund, Merrill-Lynch, Investment Account

Reports

Balance Sheet

Treasurer's Report
(Income and Expenses)

CORPORATION PRESIDENT REPORT

“Under the laws of the Commonwealth of Pennsylvania, it is required that Progress Immanuel Presbyterian Church be incorporated as a legal entity in order to do business, sign contracts and hire employees. While important as a legal formality it is not important next to our spiritual incorporation as part of the body of Christ. It is therefore altogether fitting that little business was transacted by the corporation and the president had little to do except sign a few documents and report – “No Report” at most Session meetings. Likewise, in this Annual Report, your Corporation President offers the following – “No Report”.

Michael Legg, Corporation President

Audit Committee Report

We have found the financial books of the PIP-C Association, Women’s Association, and Progress Community PreSchool for the year 2010 to be balanced and in good order.

We audited the books of Progress-Immanuel Presbyterian Church looking at all the various accounts that are listed on the Balance Sheet. We have verified income and expense line items. The Finance Committee requested we submit written recommendations to Session with methodology directed toward reducing church debt. The Finance Committee will also make recommendations that will clarify financial entries.

We find that Carolyn has an excellent understanding of the Finance, Payroll and Contribution software. We are very fortunate to have Carolyn.

Gail Diefenderfer
Bill Hawk
Ben DeBell

Progress-Immanuel Presbyterian Church - Harrisburg PA Balance Sheet as of December 31, 2010 (PIPC Report)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
10.000	Integrity Checking	20,826.53	8,463.00
10.005	Petty Cash Account	0.09	0.00
10.010	Giant Gift Cards (Ahold Financial Services)	1,178.00	793.25
10.012	Weis Market Gift Cards	0.00	855.00
10.020	PIPC-Investment Accounts @ M/L	58,656.50	0.00
10.050	Carillon Maintenance Fund @ Centric	1,056.47	0.00
10.060	Ken Givler CD	10,126.28	10,126.28
10.070	Investment Checking Account	20,000.00	89,497.76
	Total Assets	\$111,843.87	\$109,735.29
Liabilities			
20.000	Accounts Payable/Vendors	0.00	0.00
20.005	Federal, FICA Employee & Employer	0.00	0.00
20.010	PA State Income Tax	150.51	155.99
20.015	Middletown Area Tax Collection	219.73	244.07
20.020	Local Services - EMST Tax	0.00	0.00
20.025	Salary Deferred 403b	0.00	0.00
20.030	Basic Mission Support	200.00	502.81
20.040	Church World Service - CROP	0.00	0.00
20.045	Downtown Daily Bread	0.00	0.00
20.060	Christmas Offering Envelopes	0.00	492.00
20.065	Christmas Joy Offering	0.00	0.00
20.070	Easter Offering Envelopes	0.00	0.00
20.075	One Great Hour of Sharing	0.00	0.00
20.080	Pentecost Offering/Children at Risk	0.00	106.40
20.085	Peacemaking	0.00	0.00
20.090	Thanksgiving	0.00	0.00
20.095	Organ Replacement Fund	130.00	0.00
20.100	Sound System - Tapes	75.00	75.00
20.105	Sunday Worship Flowers	0.00	0.00
20.110	Easter Flowers	0.00	0.00
20.115	Poinsettias	0.00	0.00
20.120	Initial	0.00	0.00
20.125	Memorial Gifts - 06-10	13,013.43	17,348.43
20.130	Specific Gifts	2,402.83	3,218.93
20.135	Music Memorial - Lowell Bair	1,255.00	0.00
	Total Liabilities	\$17,446.50	\$22,143.63

Fund Balances

General Accounts

30.010	Giant Gift Card Fund Balance	0.00	0.00
30.012	Weis Market Gift Card Fund Balance	0.00	0.00
30.015	Building Fund Balance	460.00	475.00
30.020	Deacons Fund Balance	1,622.71	853.57
30.025	Discovery Class Fund Balance	0.00	666.10
30.030	Women's Association Fund Balance	0.00	0.00
30.035	Youth Fellowship Account Fund Balance	945.04	719.39
30.040	Bulletin Covers Fund Balance	0.00	0.00
30.050	Bethesda Mission Fund Balance	0.00	0.00
30.055	Lend A Hand Fund Balance	0.00	0.00
30.060	Emergency Benevolence Fund Balance	844.76	0.00
30.065	Prior Year Continuing Ed Rollover Fund Balance	406.69	0.00
30.075	Kitchen Fund Balance	333.00	0.00
30.080	Per Capita Assessment Fund Balance	0.00	0.00
30.085	Memorials Fund Balance (Current)	1,480.00	0.00
	General Account Total	\$6,092.20	\$2,714.06

Merrill Lynch Accounts

31.000	Capital Reserve Fund Balance	4.86	0.00
31.005	Susan Lloyd Fund Balance*	32,376.97	0.00
31.010	Memorial Fund Balance*	330.15	0.00
31.015	Special Gifts Fund Balance	6,827.03	0.00
31.020	Endowment (Housing) Fund Balance	10,534.97	0.00
31.025	Reserve Fund Balance	3,598.92	0.00
31.030	Carillon M/L Fund Balance*	3,275.49	0.00
31.035	Aaron Fisher M/L Fund Balance*	1,708.11	0.00
	Merrill Lynch Account Total	\$58,656.50	\$0.00

Additional Investments

Investment Checking

32.015	Wills-Walker Fund Balance	20,000.00	32,092.44
32.017	Capital Reserve Investment Fund Balance	0.00	5.25
32.019	Special Gifts Investment Fund Balance	0.00	6,888.03
32.021	Endowment (Housing) Investment Fund Balance	0.00	7,757.95
32.023	Reserve Investment Fund Balance	0.00	3,653.98
32.025	Susan Lloyd Investment Balance*	0.00	32,663.36
32.027	Carillon Investment Fund Balance*	0.00	4,371.62
32.029	Memorial Investment Fund Balance*	0.00	339.51
32.031	Aaron Fisher Investment Fund Balance*	0.00	1,725.62
	Investment Checking Total	\$20,000.00	\$89,497.76

Specific Investment Accounts

32.005	Carillon Maintenance Fund @ Centric Balance	1,056.47	0.00
32.010	Ken Givler CD Fund Balance	10,476.11	10,126.28
	Specific Investment Account Total	\$11,532.58	\$10,126.28

Additional Investments Total **\$31,532.58** **\$99,624.04**

Asset/Liability Difference

35.000	PIPC Account Balance	(1,883.91)	(14,746.44)
	Total Asset/Liability Difference	(\$1,883.91)	(\$14,746.44)

Total Fund Balances **\$94,397.37** **\$87,591.66**

Total Liabilities and Fund Balances **\$111,843.87** **\$109,735.29**

Progress-Immanuel Presbyterian Church - Harrisburg PA
Treasurer's Report as of December 31, 2010 (PIPC Report)

Account #	Account Name	YTD Balance	% of Annual Budget	Annual Budget	Annual Budget Remaining
Income					
Contributions					
40.010	Tithes and Offerings Income	176,091.43	94	187,000.00	10,908.57
40.012	Weis Market Gift Card Income	55.00			
40.015	Sunday School Income	126.00	50	250.00	124.00
40.020	Loose Offering Income	2,814.00*	139	2,020.00	-794.00
40.021	Giant Gift Card Income	672.50*	224	300.00	-372.50
40.025	Miscellaneous Income	3,444.73*	191	1,800.00	-1,644.73
40.026	Per Capita Assessment Income	2,387.95	96	2,500.00	112.05
40.027	Initial Income	5.00	1	650.00	645.00
40.035	Interest-Integrity Checking Income	206.56	69	300.00	93.44
40.040	Memorial (Current) Income	2,855.00			
40.045	Building Fund Income	15.00			
40.050	Deacon Income	1,648.25			
40.055	Discovery Class Income	666.10			
40.060	Women's Association Income	1,151.00			
40.065	Youth Fellowship Income	0.00			
40.070	Bulletin Cover Income	215.00	36	600.00	385.00
40.074	Kitchen Income	0.00			
40.080	Bethesda Mission Income	0.00			
40.085	Lend A Hand Income	0.00			
40.096	Emergency Benevolence Income	0.00			
	Contribution Total	192,353.52	98	195,420.00	3,066.48
Merrill Lynch Accounts					
41.000	Capital Reserve Interest Income	0.01			
41.001	Capital Reserve Market Change Income	0.37			
41.005	Susan Lloyd Interest Income	5.78			
41.006	Susan Lloyd Market Change Income	73.85			
41.010	Memorial Funds Interest Income	0.11			
41.011	Memorial Fund Market Change Income	3.05			
41.015	Special Gifts Interest Income	0.03			
41.016	Special Gifts Market Change Income	1.68			
41.020	Endowment (Housing) Fund Interest Income	0.04			
41.021	Endowment (Housing) Fund Market Change Income	2.60			
41.025	Reserve Fund Interest Income	0.89			
41.026	Reserve Fund Market Change Income	28.01			
41.030	Carillon M/L Interest Income	0.51			
41.031	Carillon M/L Market Change Income	6.57			
41.035	Aaron Fisher M/L Interest Income	0.36			
41.036	Aaron Fisher M/L Market Change Income	4.37			
	Merrill Lynch Account Total	\$128.23*			

Additional Investments**Investment Checking**

42.015 Wills-Walker Income	18,100.91
42.017 Capital Reserve Investment Fund Income	0.02
42.019 Special Gifts Investment Fund Income	62.51
42.021 Endowment (Housing) Investment Fund Income	77.25
42.023 Reserve Investment Fund Income	26.50
42.025 Susan Lloyd Investment Income*	206.76
42.027 Carillon Investment Income*	31.28
42.029 Memorial Investment Income*	6.20
42.031 Aaron Fisher Investment Income*	12.78
Investment Checking Total	\$18,524.21*

42.005 Carillon Maintenance Fund @ Centric Income	1.30
42.010 Ken Givler CD Income	-349.83

Additional Investments Total **\$18,175.68***

Total Income **\$210,657.43*** **108** **195,420.00** **-15,237.43**

Expenses**Pastoral Compensation**

50.100 Pastoral Salary Disbursement	16,500.00	100	16,500.00	0.00
50.105 Pastoral Housing Allowance Disbursement	35,250.00	100	35,250.00	0.00
50.110 Pastoral Social Security Allowance Disbursement	3,959.04*	100	3,959.00	-0.04
50.115 Pastoral Pension/Health Insurance Disbursement	16,301.40*	100	16,301.00	-0.40
50.120 Pastoral Travel Disbursement	1,914.14*	109	1,750.00	-164.14
50.130 Pastoral Continuing Education Disbursement	1,750.00	100	1,750.00	0.00
50.135 Pastoral Professional Development Disbursement	495.46	99	500.00	4.54
50.200 Prior Year Continuing Ed Rollover Disbursement	406.69			
Pastoral Compensation Total	\$76,576.73*	101	76,010.00	-566.73

Staff Compensation

50.300 Administrative Assistant Salary Disbursement	29,752.07	99	30,100.00	347.93
50.310 Director of Music Salary Disbursement	9,600.00	100	9,600.00	0.00
50.315 Organist Salary Disbursement	7,650.00	100	7,650.00	0.00
50.320 Janitorial Compensation Disbursement	9,995.76	83	12,116.00	2,120.24
50.325 FICA - Employer Share Disbursement	4,360.35	96	4,549.00	188.65
50.330 Staff Training Disbursement	340.00	85	400.00	60.00
50.335 Staff Travel Disbursement	235.55	94	250.00	14.45
Staff Compensation Total	61,933.73	96	64,665.00	2,731.27

Office Expense

50.410 Office Supplies Disbursement	1,471.62	57	2,600.00	1,128.38
50.415 Office Equipment Disbursement	213.00	43	500.00	287.00
50.420 Postage Disbursement	971.92	97	1,000.00	28.08
50.435 Computer Expenses Disbursement	468.99	63	750.00	281.01
Office Expense Total	3,125.53	64	4,850.00	1,724.47

Christian Education

50.500 Sunday School Supplies Disbursement	1,347.23	75	1,800.00	452.77
50.505 Bible School Disbursement	347.73*	116	300.00	-47.73
50.510 Camp Scholarships Disbursement	300.00	60	500.00	200.00
50.515 Youth Program Disbursement	74.18	19	400.00	325.82
50.520 Miscellaneous Christian Education Disbursement	460.31*	115	400.00	-60.31
50.525 Books/Publications Disbursement	134.45	67	200.00	65.55
Christian Education Total	2,663.90	74	3,600.00	936.10

Music & Worship

50.600 Senior Choir Supply Disbursement	451.62	60	750.00	298.38
50.605 Junior Choir Supply Disbursement	0.00			
50.610 Cherub Choir Supply Disbursement	0.00			
50.615 Bell Choir Disbursement	100.00	100	100.00	0.00
50.620 Guest Ministers Disbursement	1,278.90	73	1,750.00	471.10
50.625 Sub/Guest Musician Disbursement	820.70*	109	750.00	-70.70
50.630 Special Services Disbursement	160.13	53	300.00	139.87
50.635 Piano Tunings Disbursement	150.00	100	150.00	0.00
50.640 Bulletin Cover Disbursement	53.38	36	150.00	96.62
50.645 Worship Supplies Disbursement	379.33	54	700.00	320.67
50.650 Organ/Clavinova Music Disbursement	102.95*	103	100.00	-2.95
Music & Worship Total	3,497.01	74	4,750.00	1,252.99

Finance & Insurance

50.700 Property & Liability Insurance Disbursement	3,701.97	65	5,674.00	1,972.03
50.705 Workman's Compensation Disbursement	989.78*	116	850.00	-139.78
50.710 Building Appraisal Disbursement	504.00*	360	140.00	-364.00
50.735 Service Agreement Disbursement	3,382.84	75	4,500.00	1,117.16
50.740 Capital Repair Disbursement	0.00			
50.750 Per Capita Disbursement	5,214.00*	102	5,104.00	-110.00
Finance & Insurance Total	13,792.59	85	16,268.00	2,475.41

Session

50.530 Fellowship Disbursement	179.01*	179	100.00	-79.01
51.000 Session Expenses Disbursement	85.00	43	200.00	115.00
51.005 Session Approved Mission Disbursement	0.00			
51.010 Leadership Development Disbursement	448.36	90	500.00	51.64
Session Total	712.37	89	800.00	87.63

Maintenance

50.725 Building Fund Disbursement	0.00			
51.100 Telephone Disbursement	2,073.72	83	2,500.00	426.28
51.105 Electric Disbursement	8,491.52	89	9,500.00	1,008.48
51.110 Water Disbursement	532.49	71	750.00	217.51
51.115 Sewer Disbursement	417.68	79	530.00	112.32
51.120 Gas Disbursement	573.93	72	800.00	226.07
51.125 Trash Disbursement	713.47*	102	700.00	-13.47
51.130 Fuel Oil Disbursement	5,656.00	45	12,500.00	6,844.00
51.135 Janitorial Supplies Disbursement	465.53	78	600.00	134.47
51.140 Repairs Disbursement	4,391.57*	439	1,000.00	-3,391.57
51.145 Lawn Care/Snow Removal Disbursement	335.71*	336	100.00	-235.71
51.150 Kitchen Fund Disbursement	0.00	0	300.00	300.00
Maintenance Total	23,651.62	81	29,280.00	5,628.38

Mission - Benevolence

50.905 Bethesda Mission Disbursement	1,400.00	100	1,400.00	0.00
50.910 Camp Krislund Disbursement	1,400.00	100	1,400.00	0.00
50.915 Central Mission Disbursement	4,500.00	100	4,500.00	0.00
50.920 Christian Churches United Disbursement	0.00			
50.925 Delta Community Disbursement	0.00			
50.935 Downtown Daily Bread (Meals) Disbursement	6,670.00	95	7,000.00	330.00
50.940 Habitat for Humanity Disbursement	0.00			
50.945 Lend A Hand Disbursement	0.00			
50.950 Emergency Benevolence Disbursement	1,765.41*	118	1,500.00	-265.41
Mission - Benevolences Total	15,735.41	100	15,800.00	64.59

Church Programs

50.800 Stewardship Disbursement	1,165.55	90	1,300.00	134.45
50.900 Evangelism & Membership Disbursement	1,670.82*	119	1,400.00	-270.82
51.200 Personnel Disbursement	351.76*	117	300.00	-51.76
Church Programs Total	\$3,188.13*	106	3,000.00	-188.13

Church Organizations

50.000 Deacon Fund Disbursement	2,417.39			
50.005 Discovery Class Disbursement	0.00			
50.010 Women's Association Disbursement	1,151.00			
50.015 Youth Fellowship Disbursement	225.65			
Church Organizations Total	\$3,794.04*			

Merrill Lynch Accounts

51.300 Capital Reserve Disbursement	0.00			
51.301 Capital Reserve Market Change Disbursement	0.00			
51.305 Susan Lloyd Disbursement	0.00			
51.306 Susan Lloyd Fund Market Change Disbursement	0.00			
51.310 Memorial Funds Disbursement	0.00			
51.311 Memorial Fund Market Change Disbursement	0.00			
51.315 Special Gifts Disbursement	0.00			
51.316 Special Gifts Fund Market Change Disbursement	0.00			
51.320 Endowment (Housing) Fund Disbursement	0.00			
Endowment(Housing) Fund Market Change Dis-				
51.321 bursement	0.00			
51.325 Reserve Fund Disbursement	0.00			
51.326 Reserve Fund Market Change Disbursement	0.00			
51.330 Carillon M/L Disbursement	0.00			
51.331 Carillon M/L Fund Market Change Disbursement	0.00			
51.335 Aaron Fisher M/L Disbursement	0.00			
Aaron Fisher M/L Fund Market Change Dis-				
51.336 bursement	0.00			
Merrill Lynch Account Total	0.00			

Additional Investments**Investment Checking**

51.415 Wills-Walker Disbursement	8.47
52.017 Capital Reserve Investment Disbursement	0.01
52.019 Special Gifts Investment Disbursement	3.22
52.021 Endowment (Housing) Investment Disbursement	2,856.91
52.023 Reserve Investment Disbursement	0.34
52.025 Susan Lloyd Investment Disbursement*	0.00
52.027 Carillon Investment Disbursement*	0.00
52.029 Memorial Investment Disbursement*	0.00
52.031 Aaron Fisher Investment Disbursement*	0.00
Investment Checking Total	\$2,868.95*

Carillon Maintenance Fund @ Centric Disburse-	
51.405 ment	0.00
51.410 Ken Givler CD Disbursement	0.00

Additional Investments Total **\$2,868.95***

Total Expenses **211,540.01** **97** **219,023.00** **7,482.99**

Difference **-882.58** **-23,603.00**

* = Income/Expense exceeds amount budgeted to date

ZARFOSS ACCOUNT FINANCIAL REPORTS

Committee Report

Balance Sheet

Treasurer's Report
(Income and Expenses)

ZARFOSS BOOK FUND

The S.K. Zarfoss Memorial Book Fund is dedicated to educating students. Gwenneth Zarfoss, the creator of the fund and her husband, Samuel, placed education above everything except love of God and of their fellow man. A zest for learning is to be nurtured by this fund by assisting students with the purchase of textbooks and creating a community library.

A large percentage of the interest from the book fund, up to 75% of the annual earning, is awarded annually to help students defray the cost of their textbooks. Applications are received from students attending a cross section of colleges and universities. In 2010, the committee awarded textbook scholarships to 49 students for a total cost of \$4,860.14.

Thank you to the committee members Kent Carter, Gail Diefenderfer, Susan Skelly and Shirley Cleaver.

Respectfully submitted,
Allen Travis

Progress-Immanuel Presbyterian Church - Harrisburg PA

Balance Sheet as of December 31, 2010 (S.K. Zarfoss Book Fund Memorial)

Account #	Account Name	Beginning Balance	YTD Balance
<i>Assets</i>			
10.030	Zarfoss Memorial Book Fund Trust	341,292.49	338,994.56
	Total Assets	\$341,292.49	\$338,994.56
 <i>Fund Balances</i>			
<i>Zarfoss Book Fund</i>			
33.000	Zarfoss Book Fund Balance	341,292.49	338,994.56
	Zarfoss Book Fund Total	\$341,292.49	\$338,994.56
	Total Fund Balances	\$341,292.49	\$338,994.56
	Total Liabilities and Fund Balances	\$341,292.49	\$338,994.56

**Progress-Immanuel Presbyterian Church - Harrisburg PA
Treasurer's Report as of December 2010
(S.K. Zarfoss Book Fund Memorial)**

Thursday, February 17, 2011

Account #	Account Name	YTD Balance
<i>Income</i>		
<i>Zarfoss Book Fund</i>		
43.000	Zarfoss Book Fund Income	3,636.58
43.001	Zarfoss Book Fund Market Change Income	4,319.27
	Zarfoss Book Fund Total	\$7,955.85
	Total Income	\$7,955.85
 <i>Expenses</i>		
<i>Zarfoss Book Fund</i>		
51.500	Zarfoss Book Fund Disbursement	5,065.44
51.505	Zarfoss Market Change Disburse- ment	5,688.34
	Zarfoss Book Fund Total	\$10,753.78
	Total Expenses	\$10,753.78
	Difference	<u>(\$2,797.93)</u>

* = Income/Expense exceeds amount budgeted to date

SPECIAL FUNDS

January 1, 2011

In addition to the General Fund, the church holds several other special funds within the Investment Checking Account. They include:

Will-Walker Fund (Eva Walker) - Established in 2009. A bequest was initially received from the Walker Estate on December 15, 2009 in the amount of \$20,000.00. The remaining bequest was received on June 4, 2010, in the amount of \$17,794.73. These funds were placed in a separate checking account held at Integrity Bank. Funds have been used for the following: February, 2010, Session approved the use of \$2,000.00 to reimburse line items used for an emergency mortgage help. October 13, 2010, \$4,000.00 was moved to the General Fund to help with PIPC financial obligations. December 14, 2010, \$300.03 was used to pay the remainder of Central Mission budgeted line item to the Presbytery (Central Mission was one of the line items used to help with the emergency mortgage).

Capital Reserve Fund - At the end of each budget year, if there was any budgeted but unspent money in the General Fund's Capital Repair Fund, and if the General Fund balance allowed, this unspent money was placed in the Capital Reserve Fund to accumulate for unexpected or large capital expenditures.

Susan A. Lloyd Ministerial Education Fund - Established in 1969 to assist seminary students studying for the professional Presbyterian ministry with their expenses. A very specific policy exists concerning this fund.

Reserve Investment Fund - Established when our General Fund Balance was higher than needed to meet the operating expenses of the church, to earn higher interest.

Carillon Maintenance Fund - Established in 1978 to maintain the carillon. The small passbook account was closed and moved on May 15, 2010, to the Carillon Fund found in the Investment Checking Account.

Memorial Investment Fund - Established early in the church's history to memorialize church members. Additional funds are held in the Memorial Gifts '06-'10, account # 20.125, and in the current Memorial Account # 40.040.

Aaron Fisher Memorial Fund - Established in 1982, through a memorial contribution of \$500 from the Penn National Insurance Company. A Certificate of Deposit was held at Harris Savings Bank, value of \$704.36, until May 15, 2010. Funds were then combined with the Aaron Fisher Fund within the Investment Checking Account. Interest is deposited into the account and is to be used to assist high school graduates who are entering the field of business or insurance with their higher education expenses.

Endowment (Housing) Fund - Established in June, 1999. Money accumulated in the pastor's Housing Fund, approximately \$29,000 from a \$25,000 certificate of deposit plus interest, was divided into an Endowment fund and a Christian Education Director Fund. The Christian Education Director Fund was established in June, 1999, and used for a Christian Education Director. In June, 2010, \$2,852.00 was used to help pay for the repair of the air conditioner unit for the Sanctuary area.

Kenneth Givler Memorial Fund - Established in 1984 to assist in the church's upkeep of the Sunday School program. A Certificate of Deposit is held at the M & T Bank in the amount of \$10,126.28. The interest is received and deposited in the General Fund.

Estate of A. Floyd Whalen - Bequest of interest earnings from Mellon Bank to Progress-Immanuel Presbyterian Church, received twice a year, and deposited in the General Fund.

S.K. Zarfoss Memorial Book Fund - Established in August of 1995, in the amount of \$403,016.24, as a result of a bequest of Gweneth T. Zarfoss. It is held in a Merrill Lynch CMA. The purposes set forth in the trust agreement are to grant scholarships to college students for textbooks and to establish a library in the church. \$200,000 was borrowed at 4.8% interest from the Zarfoss Trust in October of 1996 for the renovation to our facility, and paid back in full in 2009. Scholarships are disbursed annually in January. This fund is administered by a five person Board of Trustees, and a lengthy and very specific policy must be adhered to and is available from the pastor or in the church office.

PROGRESS-IMMANUEL
PRESBYTERIAN CHURCH
MISSIONS & MINISTRY BUDGET 2011

Progress-Immanuel Presbyterian Church - Harrisburg PA

Mission & Ministry Budget 2011

01/01/2011

APPROVED BUDGET BY SESSION 11/21/2010

Account #	Account Name	Yr Beg 01/2011	Yr Beg 01/2010
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Income

40.010	Tithes and Offerings Income	182,500.00	187,000.00
40.015	Sunday School Income	125.00	250.00
40.020	Loose Offering Income	2,500.00	2,020.00
40.021	Giant Gift Card Income	750.00	300.00
40.025	Miscellaneous Income	2,325.00	1,800.00
40.026	Per Capita Assessment Income	2,350.00	2,500.00
40.027	Initial Income	400.00	650.00
40.035	Interest-Integrity Checking Income	330.00	300.00
40.070	Bulletin Cover Income	235.00	600.00
	Zarfoss Fund Interest Transfer Past Years	5,800.00	
	Zarfoss Fund Interest Transfer Year 2010 - 25%	640.00	
	Contribution Total	\$197,955.00	\$195,420.00

Expenses

Pastoral Compensation

50.100	Pastoral Salary Disbursement	16,500.00	16,500.00
50.105	Pastoral Housing Allowance Disbursement	35,250.00	35,250.00
50.110	Pastoral Social Security Allowance Disbursement	3,959.00	3,959.00
50.115	Pastoral Pension/Health Insurance Disbursement	16,301.00	16,301.00
50.120	Pastoral Travel Disbursement	1,750.00	1,750.00
50.130	Pastoral Continuing Education Disbursement	1,750.00	1,750.00
50.135	Pastoral Professional Development Disbursement	500.00	500.00
	Pastoral Compensation Total	\$76,010.00	\$76,010.00

Staff Compensation

50.300	Administrative Assistant Salary Disbursement	30,100.00	30,100.00
50.310	Director of Music Salary Disbursement	9,600.00	9,600.00
50.315	Organist Salary Disbursement	7,650.00	7,650.00
50.320	Janitorial Compensation Disbursement	12,000.00	12,116.00
50.321	Janitorial Major Building Repairs	1,200.00	
50.325	FICA - Employer Share Disbursement	4,646.00	4,549.00
50.330	Staff Training Disbursement	400.00	400.00
50.335	Staff Travel Disbursement	200.00	250.00
	Staff Compensation Total	\$65,796.00	\$64,665.00

Office Expense

50.410	Office Supplies Disbursement	2,600.00	2,600.00
50.415	Office Equipment Disbursement	350.00	500.00
50.420	Postage Disbursement	1,075.00	1,000.00
50.435	Computer Expenses Disbursement	700.00	750.00
	Office Expense Total	\$4,725.00	\$4,850.00

Christian Education

50.500	Sunday School Supplies Disbursement	1,400.00	1,800.00
50.505	Bible School Disbursement	350.00	300.00
50.510	Camp Scholarships Disbursement	500.00	500.00
50.515	Youth Program Disbursement	300.00	400.00
50.520	Miscellaneous Christian Education Disbursement	500.00	400.00
50.525	Books/Publications Disbursement	200.00	200.00
	Christian Education Total	\$3,250.00	\$3,600.00

Music & Worship

50.600	Senior Choir Supply Disbursement	750.00	750.00
50.615	Bell Choir Disbursement	100.00	100.00
50.620	Guest Ministers Disbursement	1,500.00	1,750.00
50.625	Sub/Guest Musician Disbursement	750.00	750.00
50.630	Special Services Disbursement	200.00	300.00
50.635	Piano Tunings Disbursement	100.00	150.00
50.64	Bulletin Cover Disbursement	45.00	150.00
50.645	Worship Supplies Disbursement	400.00	700.00
50.650	Organ/Clavinova Music Disbursement	75.00	100.00
Music & Worship Total		\$3,920.00	\$4,750.00

Finance & Insurance

50.700	Property & Liability Insurance Disbursement	3,880.00	5,674.00
50.705	Workman's Compensation Disbursement	1,200.00	850.00
50.710	Building Appraisal Disbursement	140.00	140.00
50.735	Service Agreement Disbursement	2,750.00	4,500.00
50.75	Per Capita Disbursement	5,119.00	5,104.00
Finance & Insurance Total		\$13,089.00	\$16,268.00

Session

50.530	Fellowship Disbursement	160.00	100.00
51.000	Session Expenses Disbursement	140.00	200.00
51.010	Leadership Development Disbursement	425.00	500.00
Session Total		\$725.00	\$800.00

Maintenance

51.100	Telephone Disbursement	2,120.00	2,500.00
51.105	Electric Disbursement	11,206.00	9,500.00
51.110	Water Disbursement	560.00	750.00
51.115	Sewer Disbursement	425.00	530.00
51.120	Gas Disbursement	725.00	800.00
51.125	Trash Disbursement	740.00	700.00
51.130	Fuel Oil Disbursement	9,500.00	12,500.00
51.135	Janitorial Supplies Disbursement	600.00	600.00
51.140	Repairs Disbursement	5,000.00	1,000.00
51.145	Lawn Care/Snow Removal Disbursement	200.00	100.00
51.15	Kitchen Fund Disbursement	175.00	300.00
Maintenance Total		\$31,251.00	\$29,280.00

Mission - Benevolence

50.905	Bethesda Mission Disbursement	1,400.00	1,400.00
50.910	Camp Krislund Disbursement	1,400.00	1,400.00
50.915	Central Mission Disbursement	4,500.00	4,500.00
50.935	Downtown Daily Bread (Meals) Disbursement	6,800.00	7,000.00
50.950	Emergency Benevolence Disbursement	1,500.00	1,500.00
Mission - Benevolences Total		\$15,600.00	\$15,800.00

Church Programs

50.800	Stewardship Disbursement	1,200.00	1,300.00
50.900	Evangelism & Membership Disbursement	1,400.00	1,400.00
51.200	Personnel Disbursement	200.00	300.00
Church Programs Total		\$2,800.00	\$3,000.00

Total Expenses	217,166.00	219,023.00
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Net Difference	-19,211.00	-23,603.00
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